MONTANA ASSOCIATION OF COUNTIES

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MONTANA ASSOCIATION OF COUNTIES BOARD OF DIRECTORS MEETING Wednesday, June 27, 2007 MACo Office - Helena, MT 8:00 a.m.

MINUTES

MEMBERS:

Officers	
X John Prinkki, President	_X_Bernie Lucas, District #9
X Cynthia Johnson, 1 st Vice President	_X_Paddy Trusler, District #10
X Mike McGinley, 2 nd Vice President	_X_Judy Stang, District #11
X Allan Underdal, Fiscal Officer	_X_Tom Rice, District #12
X Greg Chilcott, Urban Representative	
Bill Kennedy, Past President	Association Representatives
District Chairs	Leo Gallagher, Attorneys
X Richard Dunbar, District #1	Lisa Kimmet, Clerk and Recorders
_X_Mark Rehbein, District #2	_X_Marilyn Hollister, Clerks of Court
_X_Donald Reiger, District #3	Richard Brown, Coroners
X Harvey Worrall, District #4	_X_ Gary A. Olsen, Magistrates
X Arnie Gettel, District #5	T. Gregory Hintz, Sheriff & Peace Officers
X Carl Seilstad, District #6	X Jennifer Reinhardt, Treasurers
X Maureen Davey, District #7	_X_ Diane Inbody,
_X_Mike Murray, District #8 Vice Chair	School Superintendents
Others Present: Harold Blattie, MACo Executive Director; Sheryl Wood, MACo Associate	

MACo Board of Directors
Joint MACo/JPA/JPIA Meeting

Director

June 27, 2007 Minutes

1. Call to Order – Roll Call

President Prinkki called the meeting to order. Roll call and introductions were conducted.

2. Approval of the Minutes – February 12, 2007

Greg Chilcott moved and Judy Stang seconded to approve the minutes as presented. Motion carried.

3. District Meetings Report / Nominations

Director Blattie reported the officer nominations received at the District Meetings for MACo Second Vice President and Fiscal Officer. Nominees for 2nd VP are: Carl Seilstad, Fergus County; Joe Briggs, Cascade County; Vic Miller, Blaine County; and Marianne Roose, Lincoln County. Allan Underdal was nominated to serve another term as MACo Fiscal Officer. Harold noted that nominations remain open until the closing general session of the Annual Conference.

4. Legislative Interim Committee Report

- a. Director Blattie reviewed the handout outlining the Interim Committees and their assigned studies.
- b. HB 49 Study of Special Purpose Districts Director Blattie reported that this study is structured with appointees from both city and county governments. MACo has only received interest from one commissioner, and no clerks or treasurers. The Committee is meeting tomorrow and if we can provide them with nominees they can appoint the members and get their work underway. Mike McGinley agreed to serve as the Commissioner representative.
- c. President Prinkki reported on the stream access bill. Stakeholder meetings will be held with interested organizations (Trout Unlimited, Stockgrowers, sportsmen's groups, etc.) to try to work together on a resolution to this issue rather than be faced with an Initiative being placed on the ballot.
- d. President Prinkki reported that there are Wildland Urban Interface issues developing in Idaho and Nevada. There was a meeting last week in Red Lodge and this is going to be a big issue. The Feds will not be doing structure protection. Counties need to be actively involved in this issue.
- e. Director Blattie reported that the process for the permissive health insurance levy continues to be an issue. MACo will be hosting a meeting on July 23rd with stakeholders to try to find a resolution via either legislative or policy.
- f. Director Blattie reported that MACo will be gathering the Council of County Officials to work on a legislative proposal to consider eliminating additional increments in elected officials salaries. He reviewed the structure of the increments for elected officials, and informed the board as to the problems that have developed with county compensation boards trying to implement them. One question that has developed is what is the process if the county compensation board approves the salaries and the commissioners deny the recommendations? MACo's position is that they need to agree. Another area where the increments have become problematic is the \$2,000 allowance for Sheriff's. A Lewis and Clark County Judge has ruled that it is part of the base and shall be used in calculating deputies' salaries. Based on that decision, MACo recommends that counties include the base in the calculation of deputies'

salaries. This issue is currently pending in the Supreme Court.

5. Affiliate and Associate Membership Program

Associate Director Wood reviewed the 2006 bylaw amendment approved by the Membership to allow both Affiliate and Associate Membership programs, to enhance corporate contributions and to offer memberships to all Elected Officials organizations as well as state agencies and associated non profit organizations.

Board Members were provided the revised 2007 Vendor/Sponsor Program packet, and the proposed Affiliate and Associate Membership Programs. Following discussion, Paddy Trusler moved and Greg Chilcott seconded to approve the Affiliate and Associate membership programs as presented.

President Prinkki noted that a proposal was received to auction door prizes at the Annual Conference in an effort to increase revenues. It was agreed to forward this to the Conference Planning Committee for their consideration.

6. 2008 Membership Dues Schedule

Director Blattie reported that the Board has the authority to increase dues by COLA. A question at was raised at District Meetings regarding the inclusion of the PILT assessment. Director Blattie informed the Board that the purpose of the PILT Assessment is to help pay WIR dues and travel for WIR members. WIR dues are paid by State Association's and not by counties.

Commissioner Trusler asked which number was used in the proposed budget. Director Blattie reported both the PILT and dues COLA increase. Commissioner Chilcott asked if WIR dues have increased with COLA? Director Blattie reported they have increased much more than that as the WIR board approved increases the last two years. Commissioner Chilcott asked if the PILT assessment was covering the dues and travel? Director Blattie reported that the PILT assessment pays the dues but does not adequately cover travel.

Fiscal Officer Underdal explained the decisions of the Tax, Finance & Budget Committee to recommend the COLA increase.

Commissioner Rehbein requested that the Board defer to the rest of the budget before taking action on the proposed dues increase. The Board concurred.

7. Upcoming Meeting Schedule and Update

Director Blattie reviewed the calendar that was included in the Board packets. He noted that Board members were also provided a copy of the draft Annual Meeting Agenda. Director Blattie reported on upcoming meetings with the Conference Planning Committee, and with Jane Jelinski to discuss the December Commissioner Certification. He informed the Board of a change in the Loss Control Conference Agenda, as LTAP & MACRS will have a parallel track to the MSPOA. Another change is the JPA/JPIA Annual Membership meeting has been moved to midwinter due to poor attendance at last year's Loss Control Conference.

Director Blattie also reported that the MSU Local Government Center has recently

completed the Annual Salary Survey, and it is available to counties for \$15.00 per copy.

8. President's Scholarship Award

President Prinkki reported that Lisa Dell from Bridger had been awarded the \$1500 scholarship, and Jennifer Turk from Joliet had been awarded the \$1000 scholarship. President Prinkki noted that this will be beneficial in helping these ladies go to college as both families have health issues. President Prinkki thanked the board for their continued support of the program.

9. Proposed Natural Resource Associate Director Position

Director Blattie reported that District 6 & 7 had made a request to create a budget for the position and to present it to the Board for consideration. Harold distributed and reviewed the proposed budget for the position. Commissioner McGinley questioned if this position would help with forest and/or BLM plans, etc? Director Blattie Harold clarified that this position would be for lobbying, etc., for forest counties, PILT, etc. Commissioner Johnson expressed concern if the scope of the position is limited.

Commissioner Davey noted that there is a problem at legislature regarding what is a "county" organization. She further noted that the Hard Rock Mining Counties have considered hiring a lobbyist and they may be interested in this position. Director Blattie stated that only a few counties have hard rock interests, but it is a big deal in those that do. This session there was a bill from the Department of Commerce that proposed making payments a statutory appropriation.

President Prinkki reported he had visited with some members of the Executive Committee and there was a concern of being able to find an individual with the knowledge to address the broad range of issues. President Prinkki noted that this issue could carry forward to Annual Meeting for consideration, and would have to be supported by all three of the natural resource committees.

Commissioner Chilcott noted that it was discussed a year ago about hiring an additional Associate Director to initiate more contact with the counties by getting on the road. It makes more sense to consider an Associate Director and not have the position as strictly defined. The duties could be defined in the position description.

Commissioner Reiger commented that Musselshell County Commissioner Sue Olson presented the request for this position to the recent Oil, Gas and Coal counties meeting. He noted that there have been problems for 20 years, as different Associations have differing interests and one person is going to have problems pleasing all of them.

Commissioner Seilstad questioned how this position would be funded and noted that natural resource issues are very diverse. When MACo goes to the Legislature, we try to get consensus from our membership. It's going to be difficult to get consensus on issues like drilling on the Rocky Mountain Front, coal bed methane, etc. Commissioner Seilstad also noted he understands the problem is lobbyist communication and feels it can be solved with cooperation. Director Blattie noted that the Council of County Officials might need to bring in other groups such as the Forest Counties, Hard Rock Mining Counties, Oil Gas & Coal Counties, etc.

Mark Rehbein moved and Paddy Trusler seconded to indefinitely table this issue. Motion passed

Commissioner Seilstad noted that it is difficult for him to vote for his district as he has two counties opposed, two counties don't feel they have enough information and two counties want the issue brought forward to the to the Annual Meeting.

President Prinkki responded that the motion had passed for the Board to indefinitely table the issue, but there is still the option to bring it before the membership at the Annual Meeting.

10. Proposed Personnel Policy Amendments

a. Employee Health Insurance Benefit - Medical and Life

Director Blattie explained that the current policy language was written to implement a Board action to pay full family premiums for employees hired prior to July 1, 2003. It has not been a problem because there were no premium increases. This year there is an increase in employee, spouse and dependent premiums. This proposal clarifies the language to reflect that MACo will pay the employee premium, and only the spouse and dependent costs that were in place on July 1, 2003. Any increases above that would need to be paid by the employee.

Don Reiger moved and Mike Murray seconded to accept the amendment as presented. Motion carried.

b. Voluntary Employee Beneficiary Association (VEBA) Benefit

Associate Director Wood reported that this change is to incorporate the Board's actions of December 11, 2006 regarding MACo's participation in the VEBA program.

Greg Chilcott moved and Carl Seilstad seconded to accept the amendment as presented. Motion carried.

c. Retiree Health Insurance Benefit

Director Blattie reported that this change is to incorporate the Board's actions of December 11, 2006 regarding MACo's Retiree Health Insurance Benefit.

Mike McGinley moved and Mike Murray seconded to accept the amendment as presented. Motion carried.

d. Probationary Period Use of Annual and /or Sick Leave

Director Blattie reported that with the addition of Claims staff, HCT staff, and new employees, payroll has become quite cumbersome in calculating leave without pay as they may have had vacations scheduled, or become sick during their probationary period. This request is to allow employees to use any accrued vacation or sick leave during their probationary period.

Don Reiger moved and Harvey Worrall seconded to accept the amendment as presented.

Following discussion, Paddy Trusler moved to amend the policy to allow the use of

sick leave only during an employee's probationary period. Richard Dunbar seconded. The motion to amend carried with 3 opposed.

The question was called on the original motion with the amendment. Motion carried.

e. Clarification of Exempt Employee Compensatory Time Policy Director Blattie informed the Board that this proposed amendment clarifies the

cap on the amount of exempt time that may be accrued by exempt employees.

Mike McGinley moved and Greg Chilcott seconded to approve the amendment as presented. Motion carried.

11. NACo Board and Steering Committee Appointments

First Vice President Johnson reviewed the 2007-2008 NACo Steering Committee appointments. She commented that the number of appointees was reduced from 12 to 10 due to economics and former MACo President Kaercher's resignation, as there was not a replacement appointed for the Human Services Committee. Commissioner McGinley is on the State Workforce Investment Board, so he will be serving on the NACo Labor and Employment Steering Committee. Cyndi Johnson will move to the Community and Economic Development Committee.

First Vice President Johnson reviewed the sponsored positions and noted that other agencies and/or counties fund these positions, and the appointments would continue as long as that funding was available.

President Prinkki informed the Board that MACo has transitioned these appointments to match with the NACo deadline to have the appointments completed by the NACo Annual Conference, rather than at the MACo Annual Conference.

12. Association Evaluation Committee

First Vice President Johnson reported that the Committee will meet in July to develop questions and will be using Survey Monkey to try to get a higher rate of response.

13. Other Business

a. Polling Place Accessibility Grant Committee Representative

Director Blattie reported that a request has been made for a Commissioner to serve on this Committee. Allan Underdal volunteered.

b. Technology Services

Associate Director Wood reported that there was approximately \$10,000 included in the budget for technology services. RFP's had been issued and rejected, and it was the intent of the Association, with budget approval, to hire part time temporary employees to perform these services.

c. Finance Officer Position

Director Blattie reported that they had reviewed four applications for the position.

President Prinkki, JPIA Chair Murray, and staff screened the applications. Harold is prepared to make an offer and hopes to make the announcement shortly.

d. Publications Coordinator Position

Director Blattie reported that Shantil has given notice and her last day is Friday, July 27. She will be doing the website, list serve and newsletter remotely from California on a temporary basis while the position is filled.

14. Executive Director Evaluation

President Prinkki reviewed the results of the Executive Director's annual performance evaluation. The results were very positive, and the membership is very pleased with Harold overall. President Prinkki noted that MACo was very well represented by Commissioners and staff at the legislative session, and thanked Harold and Sheryl for their hard work.

Director Blattie Harold thanked the Board for their support while the Association went through numerous changes in last 1-½ yrs. He asked Board members and District Chairs to please pass it on when they hear issues and room for improvement, as we can't fix what we don't know about.

Joint Meeting MACo Board of Directors, JPA Trustees and JPIA Trustees

The members of the MACo Board of Directors, JPA and JPIA Boards of Trustees convened in a joint meeting. Board Member and Trustee attendance is noted above. Others Present: Greg Jackson, JPA/JPIA Marketing Director; Jack Holstrom, JPIA Personnel Services Administrator; Patti Grosfield, MACo Finance Officer.

MACo Organizational Structure Review

Director Blattie provided the history of MACo and the Trusts. A provision of Harold's position description is to provide an organizational chart to the board. Harold feels this is a policy matter and not under the strict purview of the Executive Director. The genesis is in trying to determine the relationship of the Trusts and the Association. Harold has reviewed all documents and found no history that could be traced. This is an effort to establish a foundation and clarification for the future.

The Trustees and the Executive Committee were presented with 4 different proposed structures last May and an additional proposed structure was presented at the Trustees retreat in December. After reviewing the proposals, the Trustees directed Harold to create a whole new organizational chart to include their recommendations. This chart will serve as the organizational chart for supervision and for communication. This chart also reflects that the Trusts have a contractual relationship with the Association for providing services to the Trusts.

President Prinkki reported that this became important in relationship to staff regarding the Executive Director and Associate Director, and as to who was in a supervisory

position in the Executive Directors absence.

Clarification was requested regarding the dotted vs. solid lines between JPIA members and the Executive Director. Harold clarified the dotted line indicates the contractual relationship between the MACo Board of Directors and the Trustees. The Trust documents name the MACo Executive Director as an officer and as Secretary.

President Prinkki noticed that this effort is to clarify the relationships. Along with adopting the organizational charts, the two Trusts and the MACo Board of Directors will need to convene independently to approve the structure, and the agreements between the Trusts and the Association. This will require three motions, three votes, and three sets of notes.

Director Blattie explained the "not to exceed" language in the Agreements. The Board of Trustees approves the dollar amount that is proposed as flow through dollars with the exception of the 5% Pooled Investment Fee (PIF) for the management of investments (interest earnings).

Harold noted that this was based on an agreement created for the Health Care Trust. Harold modified them for each Pool. The JPA Trust is different only in the dollar amount and the relationship with the Department of Labor.

Harold further reported that there is evidence of a prior written service agreement between MACo and the JPA where a fee schedule was created. He cannot find that agreement, but audit notes report that JPA Trustees approved a percentage of premium. This has not been done for five or six years.

Jack Holstrom questioned the term "agents" as it could relate to an IT specialist rather than an Insurance Agent. Following discussion it was agreed to replace the word "agents" with "contractors".

Trustees questioned the salary allocations as to why the shift of time allocations for the upcoming fiscal year. Director Blattie explained that the Trustees gave preliminary approval of salary allocation changes in May. Director Blattie reported that the Board sets his salary, and he sets all others. He is trying to depart from the idea of time spent to the value of the position, because of wide difference in value in salaries. Think of a bunch of part time jobs that roll into one full time. Each part time job would have a different salary based on weighting of value. This proposal is based on the fundamental basis that trusts approve budget and the contract amount and the Executive Director sets employee salaries.

Director Blattie was asked why only 25% of his salary is allocated to MACo. Harold reported that the workload increased due to the growth of the Pools, and we need to absorb the costs of existing salaries of staff who have assumed additional duties. MACo has not significantly changed.

Harold provided a history of the Assistant/Associate Directors' relationship to the Pools. Bev Gibson had no connection to pools. Jane Jelinski had some involvement because of serving on the Board. When Harold came on, he had experience with the pools both as a Trustee and as Past President. The Publications position was created and a new administrative assistant was hired. To make the budget work, the Executive Director did a salary split for the Assistant Director. This allowed the dollars to create of the other

position. The intent was that Harold would move into the Executive Director position and Gordon felt important that Harold maintain involvement in the Trusts. When the Associate Director was hired, this was not changed; it was just putting same person in same position. When we look at world as we see it today, Harold has moved responsibility to Sheryl related to the Health Care Trust and her involvement with other two pools is less than Harold's.

Commissioner Dunbar expressed concern regarding the Health Care Trust (HCT) and his understanding that it was originally presented that the HCT would run without MACo staff involvement or any costs to MACo. He asked when that changed and MACo staff time was allocated to the HCT?

Director Blattie informed the Board that it was anticipated that there would be minimal time spent on the creation and operation of the HCT. However, it has become more work than anticipated when the Montana School Services Foundation (MSSF) informed MACo that they would not be continuing as the third party administrator (TPA). The HCT Board was presented options for contracting with another TPA or bringing administration in house. They decided to bring administration in house, with salary allocations for the Executive and Associate Director's and the Finance Officer. It was questioned if the MACo Board needed to approve the decision. President Prinkki clarified the Executive Committee has that authority.

Commissioner Reiger asked if MSSF had decided not to continue as TPA due to exposure. President Prinkki responded that their Board of Directors had decided to focus on schools following the legislation for state health insurance pools.

Commissioners Rehbein and Reiger questioned the reserve levels of the HCT and the exposure to MACo – i.e., who would be responsible for the loss if the pool failed. Director Blattie responded that the reserves are actuarially set, as with the other pools. The Association is serving as the Trust Administrator, and there is no exposure other than to the members of the HCT, as is the case with the JPA and JPIA Trusts.

Harold further reported that MACo currently receives a \$1 per member per month payment to offset administrative costs. As of July 1, 2007, the Association will no longer receive that amount, but will bill for direct reimbursement of costs.

The MACo HCT met in May and approved their budget. MACo will bill for the direct reimbursement of MACo staff salaries and benefits, and travel costs. The amount being proposed in the Agreement is \$219,832. This agreement will be presented to the HCT Board at their September meeting.

Commissioner Murray questioned the term of the agreement and asked if it should be changed to notice of termination in October, following the February membership meeting. President Prinkki informed the Board that this is based on a fiscal year rather than a membership year.

It was questioned if the termination date should be changed to March 1 to coincide with the February membership meeting. Following discussion it was decided to leave it the way it is to give MACo and the Pools time to make arrangements for alternative administrative services, reductions in force, asset reductions, etc.

It was clarified that any amendments would go through the JPA, JPIA and Executive committee. Budget amendments would need to be brought to the full Board by the Executive Committee.

JPA Budget

Chair Prinkki convened the JPA Board of Trustees

Section 2.3 of the agreement regarding the annual fee was discussed and the JPA budget was reviewed. The budget is in three sections - income, expenses and dollars available for claims payments. The total administrative operating expenses for MACo equal \$728, 674. Director Blattie explained that the Pool Trustees met on May 30th to go through the budget detail and these changes are largely related to salaries. The Trustees gave preliminary approval for approximate salaries, and they have now been calculated to include taxes & benefits, etc. The amount approved by the budget would go into the agreement between the JPA and MACo.

Mike McGinley moved and Cyndi Johnson seconded to approve the proposed JPA budget in the amount of \$728,674.

Discussion: Trustee Chilcott expressed concern regarding the salary implementation all in one year and suggested it should spread over two years. Director Blattie responded that at the May meeting, the Trustees went through the process of the methodology of creating salaries. Director Blattie had conducted a salary study particularly related to insurance pools, such as AGRIP, NCCAE, MMIA, etc. Recommendations were made to Trustees at that time for adjustments. Trustee Chilcott noted it was difficult to adopt and take home when he could not do this for his employees.

Director Blattie distributed the salary scheduled and explained the methodology. The trustees rejected the 100% of mean proposal, and accepted the 95% of mean proposal. Salaries were set at 85% of the mean last year. The mean has changed this year for some positions. The percent of mean schedule also included some judgment on the part of the Executive Director. Last year, 85% of the mean was in some cases not the entry or the COLA. In the future, there would just be a request for a dollar amount and not go through this exercise.

VOTE ON MOTION: Motion passed.

JPIA Budget:

Chair Murray convened the JPIA Board of Trustees.

John Prinkki moved and Carl Seilstad seconded to approve the proposed JPIA budget in the amount of \$757,341. Motion Carried.

MACo Membership Dues and Budget:

President Prinkki convened the MACo Board of Directors.

MACo Membership Dues:

Allan Underdal moved and Paddy Trusler seconded to accept the Tax, Finance and Budget Committee recommendation to approve increasing the MACo membership dues and PILT assessment by the 2007 COLA of 3.2%.

Discussion: Commissioner Chilcott questioned the increase on the PILT assessment as this amount is set at the federal level and is out of county control. Additionally, some counties taxable values are changing dramatically. Director Blattie reported that the dues are based on the previous years payment. If taxable value changes, the mill tier chart on dues schedule will be adjusted. Commissioner Dunbar stated he also disagreed with the increase on the PILT assessment.

Carl Seilstad made a substitute motion to assess the COLA increase on membership dues only. Greg Chilcott seconded. Motion carried.

MACo Budget:

Greg Chilcott moved and Harvey Worrall seconded to adopt the FY 08 MACo/JPA/JPIA/HCT budgets as amended.

Discussion: Commissioner Rehbein expressed concern for the Executive and Associate Directors workloads with the insurance trust growth. Director Blattie thanked him for his concern. The JPIA/JPA Boards approved adding a Claims Adjuster last year, and have added an Accounting Tech and a Data Coordinator Position this year. He further noted that positions and responsibilities have evolved in last few years. The Executive Director's position doesn't resemble what it did ten years ago. The Association could have looked at another legislative position, but didn't feel membership would have supported it. President Prinkki commented that the Board could help staff as MACo has a budget for payment of travel expenses.

VOTE ON MOTION: Motion carried with two opposed.

MACo/JPIA Agreement

Carl Seilstad moved and Paddy Trusler seconded to accept the agreement with the Montana Association of Counties for administrative services in the amount not to exceed \$757,341.

Discussion: Concern was expressed regarding the timeliness of this agreement, as it had just been finalized on the previous day. President Prinkki noted that the Board(s) could amend the budgets and/or the agreements at the September meeting.

Trustee Underdal asked if MACo would be assuming any more risk under this arrangement. Jack Holstrom clarified that we could find no documents clarifying employee roles. MACo is primary for liability, and the Agreement has hold harmless and indemnification language. Jack noted that this is not a change; it is just clarifying the way it's working now.

Trustee Dunbar expressed concerns of the potential liability for MACo if the Pool has problems. Director Blattie responded that MACo is responsible and liable for employee

practices, such as a wrongful discharge suit. Greg Jackson noted that there is current coverage for Employees and Officers for the JPA, JPIA, and MACo. If the Agreement is adopted, it will need to go back to the underwriters.

Vote on Motion: Motion passed to accept agreement.

JPA / MACo Agreement

Greg Chilcott moved and Cyndi Johnson seconded to seconded to accept the agreement with the Montana Association of Counties for administrative services in the amount not to exceed \$728,674. Motion carried.

MACO BOARD OF DIRECTORS', JPA/JPIA AND HCT AGREEMENTS

Paddy Trusler moved and Mike McGinley seconded to accept the agreements with the JPA, JPIA, and the HCT.

Discussion: Commissioner Dunbar expressed that he has the same concerns with liabilities. President Prinkki clarified that the liabilities have always existed, and we can insure against them. Those insurance premiums will come from JPA/JPIA and HCT costs. It was requested that MACo ensure there is coverage and to track it on quarterly basis. Director Blattie noted that this clarifies and cleans up confusion on who works for who, etc., as there have been previously differing opinions and assumptions. He advised Board that they would not see a difference as to how things are currently working, and assured them it would be closely reviewed and monitored.

MOTION: Motion carried with two opposed.

JPIA Trustees - LTAP Loss Control Proposal

Director Blattie reported that Loss Control Specialist Fred Hansen had met with Steve Jenkins, with the Local Technical Assistance Program. Steve isn't able to get to rural counties and provide the services they deserve. LTAP proposed hiring Jack Knorr to travel to smaller counties to work and train on flagging, signing, worksite safety, etc. Asked JPIA to consider contributing \$5,000 towards this effort. Greg Jackson noted that the relationship would be like we have with Jerry Williams at academy. Director Blattie reported that the state takes 11% of the federal funds for administrative costs, and the University is taking 29% resulting in LTAP receiving .60 on the dollar. LTAP has inquired if MACo could be the pass through for the funding to reduce the administrative costs.

There being no further business to come before the Board, Mike Murray moved and Paddy Trussler seconded to adjourn the meeting. Motion carried.

Approved/this 23rd day of September, 2007

John Prinkki President

Harold Blattie, Secretary